

Minutes of the Marina Board Meeting held Thursday, August 20, 2009, at 11:30 a.m. at House of Flavors Restaurant.

Present: Chairman Jack Bulger, Vice Chairman Dick Boes, members Avery Benedict, Howard Hansen, and Kaye Holman.

Absent: None.

Also present were Marina Manager Jim Christensen, Marina Secretary Rachelle Enbody, retired manager Jim Gallie, and Budde Reed.

The meeting was called to order at 11:45 a.m.

Budde Reed, a boater from the marina and past marina board chairman, addressed the board to discuss the marina manager position. He stated that he was informed that the City Council is considering making the marina manager position a contractual position instead of a full time position. He reminded the board of what he termed as a "negative period" during the time that the manager's position was contractual and noted that with J. Gallie as a full time employee the experience has been a positive one. He urged the board as a citizen and a customer to keep the manager's position as a full time position.

The second subject he wanted to speak to the board about was the process of hiring a marina manager. B. Reed stated that J. Christensen has had the tutelage and the endorsement of previous manager Jim Gallie. He feels that there is no need for an interview process and that J. Christensen as manager will be held accountable and must meet expectations as manager, but that they should not have to go through the process of placing an advertisement for the position or conducting interviews. B. Reed stated there is no need to consider hiring someone else when J. Christensen has built a relationship with the boaters while working at the marina and has the knowledge and experience necessary to be the manager.

K. Holman commented that she is in favor of making the marina manager a full time position. She also reminded the board that the marina manager's salary comes out of the marina fund and that it is not paid from taxpayer's dollars. She advised the board to call city council members and express their opinions.

B. Reed asked the board to lobby for a full time marina manager and then excused himself from the meeting at 12:00p.m.

K. Holman also expressed that, in her opinion, J. Gallie should have contacted each of the marina board members personally to inform them of his plans for retirement. J. Gallie stated that he had called Chairman J. Bulger to inform him of his retirement date, and J. Bulger stated to J. Gallie that he did not think it was necessary to call each member.

J. Gallie thanked the board for their support during his time as marina manager. He stated to the board that he would not recommend J. Christensen if he didn't firmly believe in him. J. Gallie said he has total confidence in J. Christensen and that J. Christensen is very knowledgeable in all aspects of the operation of the marina.

Moved by K. Holman, seconded by H. Hansen, to approve the minutes from the meeting held 7/16/09 as printed. D. Boes asked several questions regarding the minutes, being that he was not at the last meeting, but had no corrections. Motion carried.

Moved by K. Holman, seconded by A. Benedict, to accept the July 2009 Financial Reports. Motion carried.

J. Christensen gave the Manager's Report. Johnson and Johnson Painting completed the painting of the main building. It looks very good and they did a great job. The bids for the new transient dock are due on August 27th. J. Christensen attended the pre-bid meeting and gave the each of the board members a copy of the minutes from that meeting. The project should begin around September 8, 2009, with a completion deadline of May 20, 2010. The marina is now using Evergreen Solutions, a local company, for its cleaning products and they provided seventeen new soap dispensers free of charge to the marina. They also supply foam soap for the dispensers that even though the cost is twice the cost of the old liquid soap, the product lasts more than five times longer, which is saving the marina money. The new fish signage/decorations are ready for installation. The fall staffing will be a challenge due to most employees leaving by the end of August. J. Christensen said he will probably need to hire one or two workers to finish out the rest of the season. J. Christensen and J. Gallie attended a Clean Marina seminar in 2007. J. Christensen has filled out the paperwork to get started on Clean Marina Certification for the Ludington Municipal Marina. There are many benefits to being a certified clean marina, including free advertisement in many boating publications and also the environmental benefits. Once the paperwork has been submitted, the marina will be inspected and then certified. D. Boes questioned the standards and guidelines for the certification and also asked who the entity is that certifies the marina. J. Christensen explained that all of the information is available on the Michigan Sea Grant website ([www. miseagrant.umich.edu](http://www.miseagrant.umich.edu)). H. Hansen and K. Holman left at 12:30 p.m. The July boat numbers ended up the same for 2009 as they were in 2008. August boat numbers should be at or above last years figures. The 2009 fuel sales are up from 2008.

Moved by D. Boes, seconded by A. Benedict, to adjourn the meeting at 12:35 p.m.

Rachelle D. Enbody, Marina Secretary